



# **DIVERSITY: FACE TO FACE**

# STEREOTYPES: The Person Not the Group

# STEREOTYPES:

**A too-simple and therefore distorted image of a group, such as “Football players are stupid” or “The English are cold and unfriendly people”**

and this:

**A generalization, usually exaggerated or oversimplified and often offensive, that is used to describe or distinguish a group**

# STEREOTYPES:

**What are some examples of stereotypes that people encounter every day?**

**Why do stereotypes exist? Where did they come from and why are they so persistent, even when we know they cannot possibly be true?**

# STEREOTYPES:

**From personal experience, how does it feel to be judged by a stereotype of a group rather than as an individual?**

**Are stereotypes ever “true”? Is there any case where describing someone using a stereotype is acceptable?**

# SIMILARITIES: The Person Not the Group

# SIMILARITIES:

**Having characteristics in common *or* alike in substance or essentials**

and this

**An aspect, trait, or feature like or resembling another or another's**

# SIMILARITIES:

**Name some similarities that everyone in the room might share?**

**And why are differences also important?**



# SIMILARITIES:

**In what ways can differences create exclusion in the workplace?**

**How does one find similarities with others in a workplace?**

# UNITY: Coming Together

# UNITY:

**A totality of related parts or an entity that is a complex or systematic whole**

and

**Something whole: something whole or complete formed by combining or joining separate things or entities**

and this

**A harmony of opinion, interest, or feeling**

# UNITY:

**In what ways can we as individuals help make our workplaces more unified?**

**How does unity affect individual relations?**

# UNITY:

**How have you ever helped unify a team?  
Have you ever been excluded  
from a team or workplace?**

**How have recognizing stereotypes and  
stopping them helped unify your team? How  
have similarities you have found with others  
helped unify your team?**

# BENEFITS:

## The Good That Will Come

# BENEFITS:

**Something that promotes or enhances well-being; an advantage**

# BENEFITS:

**What are some of the benefits a diverse workplace can have as a whole?**

**How could your contribution to the team be considered a benefit?**



# BENEFITS:

**What benefits do you personally get from a diverse workplace?**

**What can you do in the future to promote a more respectful and dignified workplace?**



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