

# **Please Respect My Generation!**

## **5 Generations At Work**

**PREVIEW ONLY**

# **Generation 9/11**

## **1991-**

PREVIEW ONLY

# Generation 9/11

Be supportive and positive when communicating with them.

Speak to them as adults, not children.

Try to understand and be sensitive to how technology fits into their work and social lives.

PREVIEW ONLY

# **Millennials**

## **1977-1990**

PREVIEW ONLY

# Millennials

Communicate job instructions clearly and be specific.

Give them challenges whenever the opportunity presents itself.

Try to accommodate differing schedules by being as flexible as possible.

**PREVIEW ONLY**

# **Generation X**

## **1965-1976**

PREVIEW ONLY

# Generation X

When assigning tasks, give them clear and precise instructions and deadlines.

Listen closely to their ideas.

Understand that if they seem impersonal at times, they may be trying to be more efficient.

**PREVIEW ONLY**

# **Baby Boomers**

## **1946-1964**

**PREVIEW ONLY**



# Baby Boomers

Remember their strong work ethic, and try a reasonable and compromising approach to them.

Let them know they are needed and valuable when appropriate.

Treat them with respect and clearly explain your point of view.

**PREVIEW ONLY**

# **Traditionals**

## **1930-1945**

**PREVIEW ONLY**

# Traditionals

Respect their values and beliefs which may be more conservative than yours.

Try to find the positive qualities of their generation.

Teach instead of being dismissive, explain instead of being impatient and respect their significant experience.

**PREVIEW ONLY**

**Generation 9/11**  
**Millennials**  
**Generation X**  
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